

**ORANGE COUNTY RESCUE MISSION
VOLUNTEER INFORMATION FOR AND
VOLUNTEER WAIVER, HOLD HARMLESS
AND INDEMNIFICATION AGREEMENT
Form Approved June 11, 2010**

By signing this Volunteer Waiver, Hold Harmless and Indemnification Agreement, I understand and agree to the following terms and conditions related to volunteering my services to the **Orange County Rescue Mission, Inc.**, or its affiliate organizations (**Double R Ranch, Hurtt Family Health Clinic Inc., Operation OC, Temecula Murrieta Rescue Mission, Corona Norco Rescue Mission, Inland Empire Rescue Mission Inc.**, or others as the case may be) (collectively, the "Organization").

1. I recognize that, as a volunteer I represent the Organization to the public. I accept the responsibility for this status and will conduct myself in a professional manner. I will be clean and sober when conducting business as a representative of this Organization.
2. Please initial here:
3. I will not participate in and will report any and all instances of any sort of harassment, exploitation, and or intimidation. I will work to maintain an atmosphere of physical and emotional safety for everyone associated with the Organization, including but not limited to, employees, volunteers, clients and visitors. Please initial here: .
4. I agree to maintain the confidentiality of all volunteers, clients, and donors about whom I have personal and identifying information. Please initial here: .
5. I agree to honor the commitment length and frequency of service that I make to the Organization. I agree to provide as much advance notice as is possible in the event that I will be absent from my volunteer shift. I agree to update my personal information and emergency information as changes occur. Please initial here: .
6. I am aware that as a volunteer I expose myself to potential hazards which include but are not limited to: kitchen accidents, cuts, burns, back injury from lifting, car accidents, property damage or injury to others in car accidents, falls, muggings, etc. Potential hazards have been explained to me. I am voluntarily participating in this service with the knowledge of the potential hazards involved and hereby agree to accept any and all risks of injury. Please initial here: .
7. I agree that my assignees, heirs, distributees, guardians and other legal representatives will not make a claim against, or sue for injury or damage resulting from the negligence or other acts, howsoever caused, by any employee, agent, or volunteer contractor of the Organization as a result of my participation as a volunteer. I hereby release the Organization from all actions, claims, or demands that I, my assignees, heirs, guardians and legal representatives now have or may hereafter have for injury resulting from my participation as a volunteer. Please initial here: .

8. If my volunteer service includes driving an automobile, I acknowledge that I have both a valid drivers' license and automobile liability insurance policy as required by state law. I agree to maintain my license and insurance in good standing for my entire tenure as a volunteer for the Organization. I am knowledgeable of and agree to abide by local and state traffic laws. I agree not to drive while under the influence of alcohol and/or other intoxicating substances. Please initial here: .
9. I acknowledge that Organization has a policy of treating all children, youth, adults, or elderly people with the utmost dignity and respect regardless of whether they are an employee, client, volunteer or in the public sector. I further acknowledge that if am ever deemed, in the discretion of the Organization, to act in a manner contrary to this policy, that my volunteer position may be terminated. Further, should I witness or suspect such a violation by any other person, I shall immediately report the same to my volunteer coordinator or other such representative of the Organization. Any act of child abuse by me or someone else must further be reported immediately to the local county authorities and I agree to submit to any investigation of the same by Organization or such county authorities. Please initial here: .
10. If I am signing this release of liability on behalf of my minor child, I represent and warrant that I am his/her parent or legal guardian, with all necessary rights to allow my child to volunteer with the Organization, and make the representations, warranties and waivers on his/her behalf as described herein. I further acknowledge that in the event of an emergency or other event requiring immediate medical attention, that Organization is authorized to administer or seek such medical treatment, in the discretion of Organization, and to charge the cost of such treatment to me. Please initial here: .
11. I acknowledge that it is imperative for the Organization to keep accurate administrative records relating to volunteer services performed on behalf of the Organization. As such, I agree to sign in as directed at the commencement of my volunteer service on any given day, and to sign out at the termination of such service on any given day, and to note my area of service to the Organization. Please initial here: .
12. I acknowledge that my position as a volunteer for the Organization is of vital importance to the Organization and its ability to conduct its business to the highest standards. Likewise, however, I acknowledge that my position as a volunteer is a privilege extended to me by the Organization, and not a right, and therefore my position may be terminated at any time, and for any reason, at the discretion of Organization without any liability whatsoever to me related to such termination. Please initial here: .
13. I acknowledge that I have not been arrested or convicted of a crime listed in the Sex Offender Registration Act of California Penal Code Sections 290 (c), and 667.5(c) and that I am not listed as a Megan's Law Database:
<http://www.meganslaw.ca.gov/search.asp> Please initial here: .

14. I have carefully read this agreement and fully understand its contents. I am aware that this is a release of liability and I sign it of my own free will.

Date: _____

Signature of Volunteer or Parent/Legal Guardian

Print Name of Volunteer or Parent/Legal Guardian

Print Name of MINOR (under 18) Volunteer(If Applicable)

Signature of MINOR (under 18) Volunteer (If Applicable)

Exhibit A

Horse Handling Behavior and Procedures

If my volunteer service includes riding or handling one or more horse(s), I acknowledge that Organization makes no representation or warranty about the suitability of any such horse(s) for me, and hereby assume the risk that such horse(s) may not be suitable or safe for me to ride and/or handle. I acknowledge that I have carefully read and been given a copy of the Organization's Horse Handling Behavior and Procedures attached hereto as Exhibit "A" and incorporated herein by this reference. Irrespective of this, I understand that horse-related activities are inherently dangerous and expressly assume the risks associated with handling, caring for and riding the Organization's horse(s). I expressly acknowledge that horses are inherently unpredictable animals and even the most docile horse may occasionally bolt, spook, buck, rear, bite, kick, pull back or otherwise act in such a way that may injure me or others. I further expressly acknowledge that Organization's property may contain defects, for example, footing at Organization's facility, including arena, round pen, and pasture footing, can contain holes, rocks, uneven portions or otherwise be unpredictable. I expressly assume all risks of engaging in horse-related activities, including the risk that Organization and/or Organization's guests, employees, agents or contractors (collectively, the "Organization Parties") may be negligent. Accordingly, I agree on behalf of myself and guardians, heirs and assigns, not to sue the Organization Parties or otherwise make a claim against such parties in connection with any injury or death. I further expressly acknowledge that riding horses outside of designated riding areas such as arenas and round pens, including riding horses in an open pasture where other horses are loose ("Trail Riding"), is inherently dangerous. In particular, horses may become spooked by traffic, wild animals, other horses or other hazards, which may cause me to fall off or otherwise become injured or die. Horses may also stumble or trip over natural or manmade obstacles, injuring horses and/or me. I understand that Organization does not inspect or maintain any trails or paths, on or off of the Organization's property, and Organization makes no warranty whatsoever regarding the safety of paths and trails. I hereby expressly assume all risks associated with Trail Riding. Please initial here: .

To help prevent injuries and/or death, I hereby agree to follow carefully all instructions given to by Organization regarding horse behavior and handling. I further agree to follow carefully all of Organization's barn rules and use tack and other equipment only as directed by Organization. Please initial here: .

I hereby agree to wear heeled boots, long pants, a long-sleeved shirt and gloves designed for riding when handling or riding Organization's horses and an ASTM certified safety helmet fastened securely under the chin while riding. I understand and acknowledge that not wearing these items may cause an increased risk of injury or death. I further acknowledge that Organization has no duty to provide suitable safety attire to me. Please initial here: .

I hereby make each of the following representations and warranties on behalf of myself and my guardians, heirs and assigns: (a) I have the requisite authority to acknowledge and consent to the assumption of risk described herein on my own behalf and on behalf of my guardians, heirs and assigns; and (b) I do not have any physical or mental conditions that may prevent me from safely participating in horse-related activities. Please initial here: .